

Eaton
Eaton Vehicle Division
201Brandon Street
Auburn, IN 46706
tel: 260-925-3800
fax: 260-925-4183

11/05/2020

VIA EMAIL: warn-notice@dwd.in.gov

Indiana Department of Workforce Development Workforce Transition Unit SE311 10 North Senate Avenue Indianapolis, IN 46204-2277

Dear Sir/Madame,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 to notify you that Eaton Auburn Facility is intending to permanently close its facility located at Auburn, IN 46706 which will result in the permanent layoff of 108 employees.

- 1. The plant closure and layoffs will occur at the following employment site: Eaton Auburn plant 201 Brandon Street Auburn, IN 46706. The entire facility will be closed. The expected date of this closure is anticipated to be completed in May, 2021 and it will be a permanent closure, not a temporary closure.
- 2. The name and telephone number of the Company representative to contact for further information is Angie Aleem Human Resources Manager 315-447-8021. Angie Aleem will work with local state agencies to provide rapid response services to affected employees.
- The closure and termination affects all 108 employees in all job classifications. Enclosed is a list of the number of employees in each job classification.
- 4. The expected date of the first employee separation is expected to be within a two week window after 02/10/2021 with employees continuing to be separated until the permanent closing of the facility which is expected to occur by May, 2021.
- 5. Affected hourly manufacturing employees are represented by the united Automobile, Aerospace and Agricultural implement workers of America (UAW) on behalf of the UAW 164 as collective bargaining agent. The Union has been notified of the intent to close the facility, subject to decision and effects bargaining, including bumping rights which may be available to affected employees. The chief elected officer of the UAW is Brian Draper and his address is 1691 Woodlands Dr. Maumee, OH 43537. The local union employee representative is Brock Diederich and his address 201 Brandon St. Auburn, IN 46706
- 6. The salaried employees do not have bumping rights and are not represented by a union.

If you have any questions about this notice, please contact me. My telephone number is 315-447-8021 and my email address is anglesabdelaleem@eaton.com

Sincerely,

Angie Aleem Human Resources Manager

List of Affected Positions

| Job Title | # of Employees |
|------------------|----------------|
| Admin Assistant | 1 |
| Analyst | 2 |
| Apprentice | 1 |
| Assembler | 50 |
| Controller-Plant | 1 |
| Со-ор | 1 |
| Cycle Counter | 1 |
| Electrician | 3 |
| Engineer | 3 |
| Inspector | 2 |
| Laborer | 3 |
| Lead Engineer | 1 |
| Manager | 6 |
| Manager-Plant | 1 |
| Material Handler | 8 |
| Millwright | 3 |
| Senior Analyst | 1 |
| Shipper | 11 |
| Supervisor | 5 |
| Technician | 4 |